

**MINUTES OF THE REGULAR MEETING**  
**City of Aurora General Employees' Retirement Board**

Held Thursday, August 17, 2023  
12100 East Iliff Avenue, Suite 108  
Aurora, CO 80014

1) **8:00 AM - Meeting Called to Order**

**Roll Call**

Chairperson	David McConico	Present
Legislative Members	Cliff Haight	Present
	Andrew Jamison	Present
	Michelle Reding	Excused
	Sue Sandstrom	Present
	Tom Tobiassen	Present
	Trevor Vaughn	Present
Nonvoting Members	Sheree Van Buren (for the City Manager)	Present
	Terri Velasquez (for Finance)	Present
	Ryan Lantz (Human Resources)	Present
	Hans Hernandez (City Attorney)	Present
Staff	Steven Shanks	Present
	Aaron Kahn	Present

The Board Meeting held on Thursday, August 17, 2023, was a hybrid meeting conducted via WebEx and in person at the GERP office.

1) **Approval of the Minutes**

Cliff Haight made, and Trevor Vaughn seconded, a motion to approve the minutes of the Regular Meeting held on July 20, 2023. The motion passed unanimously with Cliff Haight, Andrew Jamison, David McConico, Sue Sandstrom, and Trevor Vaughn; for. Tom Tobiassen abstained.

3) **Treasurer's Report**

Steve Shanks reviewed Callan's performance reports and plan allocations as of June 30, 2023. As of August 14, 2023, the fund was valued at approximately \$597 million. He noted that Private Equity is getting close to the allocation target and that it may be time for Callan to analyze Private Equity funding. He will provide financial reports for June at the meeting next week.

4) **Review of Lump Sum Distributions for February**

Twenty participants received lump sum payments totaling \$179,426.85.

5) **Approval of Retirement Benefits**

Aaron Kahn presented the retirement calculations for Elizabeth Carter, James Rakke, John Scherbarth, and Douglas Wilson. Cliff Haight made, and Andrew Jamison seconded, a motion to approve retirement benefits for. The motion passed unanimously with Cliff Haight, Andrew Jamison, David McConico, Sue Sandstrom, Tom Tobiassen, and Trevor Vaughn; for.

6) **Old Business**

There was no old business.

**Public Comments**

There were no public comments.

7) **New Business**

A) **Insurance Renewal**  
**Noelle Diak and Tracy Paladino of Arthur J. Gallagher**

Tracy Paladino presented the Gallagher CORE360 renewal options and recommendations. The total program premiums have increased 2% from 2022. The Package premium increased 9% due to automatic property increases and a slight rate increase. The Errors & Omissions, which provides coverage for and is paid by EOEP, increased by 8% due to market rate increases for this business class. The Crime, Fiduciary and Network Security & Liability premiums were flat. The premiums for 2023 are summarized in the table below.

<b>Coverage Type</b>	<b>Insurer</b>	<b>2023 Premium</b>
Commercial Package	Hartford Casualty Insurance Company	\$ 1,501
Crime	Travelers Casualty & Surety Company of America	\$ 2,850
Network Security & Liability	Tokio Marine - Houston Casualty Company	\$ 24,425
Errors & Omissions	Gemini	\$ 24,805
Fiduciary	Travelers Casualty & Surety Company of America	\$ 43,500
<b>Grand Total</b>		<b>\$ 97,081</b>
EOEP		\$ 24,805
GERP		\$ 72,276

Trevor Vaughn made, and Andrew Jamison seconded, a motion to renew the insurance policies as presented. The motion passed unanimously with Cliff Haight, Andrew Jamison, David McConico, Sue Sandstrom, Tom Tobiassen, and Trevor Vaughn; for.

A) **Review of Cost-of-Living Adjustment**

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Steve Shanks provided a projection of the 2024 cost-of-living. While inflation is difficult to predict, the trend indicates that the cost-of-living for 2024 is likely to be 3%. The Board's assumption for cost-of-living is 2.5%.

**8) Report on Due Diligence, Education and Travel**

There was no report on due diligence, education, and travel.

**10) Staff Report**

Staff is in the process of catching up after Steve Shanks and Aaron Kahn's vacations. Steve reminded the Board of the Investment Managers Meeting next Thursday, August 24, 2023.

Andrew Jamison made, and Cliff Haight seconded, a motion to adjourn. The motion passed unanimously, with Cliff Haight, Andrew Jamison, David McConico, Sue Sandstrom, Tom Tobiassen, and Trevor Vaughn for.

Meeting Adjourned at 8:55 am  
Minutes Submitted by Aaron Kahn

Minutes Approved

*David McConico*

Chairperson of the Board

September 21, 2023

Date